



## Job Opening: Academic Director

**Hakuba International School** is a new international boarding school located in the beautiful Hakuba Valley in Japan, dedicated to answering the driving question: *what kind of education enables people and planet to flourish?* Our focus is on personal and environmental well-being, combined with deeper learning methods to develop the leaders who can solve the world's most complex problems.

The **Academic Director** is charged with co-creating our Human Flourishing Curriculum, overseeing the implementation of our academic program, coaching faculty, and supporting our accreditation process.

- **Personal Qualities:** We're looking for someone excited about building a new school, ready for the startup experience, and passionate about a more holistic, humane approach to education. We believe learning is naturally fun and playful, and we try to live that way too. We're building a team of people who are kind-hearted, open-minded, resilient, and creative.
- **Professional Qualities:** We are seeking candidates who have been teachers in project-based environments, and who either formally or informally have taken on greater responsibility to design curriculum and coach teachers. The ideal candidate has strong relational skills and can build rapport with teachers across personalities, teaching styles, and subject areas. They know how to see others' strengths, deliver feedback, and contribute to a faculty culture in which everyone is growing.

We are seeking candidates who balance a detailed-oriented nature, able to see the many small improvements that make curriculum excellent, with the ability to zoom out and see the journey we're constructing with the curriculum as a whole. The ideal candidate has a love of the more humane and deeper-learning approach we aim for with our Human Flourishing Curriculum, and wants to build clear and effective structures to make these ideas come to life. Experience in an accreditation process is a bonus.

- **Role Structure:** This is a full-time, on-campus role. Fluent English is required.
- **Compensation** is commensurate with experience.

- **Timing:** We are ready to hire for this role as soon as the right person is identified, but we are flexible in order to make sure we find the right fit. We aim for this role to start in August 2023.

**To learn more:** Please send your CV and a note to Chris Balme, Founding Principal, at [chris.balme@hakuba-is.jp](mailto:chris.balme@hakuba-is.jp). We look forward to hearing from you!